



Plastic Surgery – Academic Surgeon

The Department of Surgery (www.surgery.queensu.ca) at Queen's University is seeking a General Plastic Surgeon for a geographically full-time position in the Division of Plastic Surgery. A Locum Tenens appointment is also available to support this position. The candidate will have completed a minimum of a one-year Plastic Surgery Fellowship training at the commencement of their appointment. Additional fellowship training or an advanced degree would be advantageous in the competition. The successful candidate will be expected to have clinical expertise in and be comfortable managing all commonly accepted aspects of Plastic Surgery including Trauma and Oncology with the opportunity to develop a niche practice in their area of clinical interest. The preferred candidate must have an excellent record of success working in a multi-disciplinary clinical environment. They must demonstrate strong potential for outstanding educational contributions and significant academic and scholarly research in line with the mission of the Division of Plastic Surgery. Evidence of current involvement and commitment to research through the submission of a research dossier outlining an academic plan and career goals is requested if available. Applicants will also be involved in undergraduate and post-graduate medical education. Submission of an educational dossier is encouraged if available.

Qualified applicants will hold an MD degree (or equivalent), have completed postgraduate / fellowship qualifications prior to appointment, and have or be eligible for licensure with the College of Physicians and Surgeons of Ontario and certification from the Royal College of Physicians and Surgeons of Canada.

The successful candidate will join a collegial group as the sixth full-time member of the Division of Plastic Surgery and participate in the on-call schedule within the Division. Resources and call are equally divided among Division members; available resources include clinics, minor procedures and OR time. The successful candidate will also be expected to contribute to the teaching, supervision, and mentorship of undergraduate, graduate, postgraduate students and fellows. Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students.

Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals,

where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The review of applications is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, and the names and full contact information of three referees. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future. Submission of an educational dossier is also encouraged if available. Complete applications are to be directed to: Dr. Ross Walker, Head, Department of Surgery, Queen's University, Watkins 3, Kingston General Hospital, Kingston, Ontario, K7L 2V7, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery at (613) 533-2660 or the email listed above.