

Associate/Full Professor- Chair of Division of Plastic, Reconstructive and Aesthetic Surgery, DOS

Date Posted: 04/09/2024

Closing Date: 05/22/2024, 11:59PM ET

Req ID: 36904

Job Category: Faculty - Clinical

Faculty/Division: Temerty Faculty of Medicine

Department: Dept of Surgery

Hospital Affiliation:

Campus: St. George (Downtown Toronto)

Description:

The Department of Surgery, University of Toronto is conducting a search for the Chair of its Division of Plastic, Reconstructive and Aesthetic Surgery. The successful candidate must have an established record of scholarly achievement and be eligible for appointment at the rank of Associate or Full Professor at the University of Toronto. This appointment is for a five-year term, with the possibility of renewal for a second five-year term after review. The effective date of this appointment is September 1, 2024, but can be flexible, depending on the candidate's circumstances.

The Division of Plastic, Reconstructive and Aesthetic Surgery has 77 faculty members, spanning five fully affiliated teaching hospitals and four community affiliated teaching hospitals and currently has 23 residents and 22 fellows. The Division Chair is responsible for all teaching and research aspects of the academic program. As they also play a central coordinating role in recruitment for clinical care and overseeing the overall well-being and professional culture within the University Division, the Division Chair will be expected to set aside dedicated time for this position.

The successful candidate will possess prior leadership experience in hospital-based, University, or has organized plastic and reconstructive surgery programs and has an established record of scholarly achievement. The successful candidate will have proven success as a positive role model and mentor in the surgical community. Evidence of excellence in teaching, research, and administration is required.

The preferred hospital site for the Chair's clinical activities is to be negotiated with the successful candidate, should they be an external candidate. Candidates must be eligible for certification with the Royal College of Physicians and Surgeons of Canada (or hold international equivalent), and licensure with the College of Physicians and Surgeons of Ontario.

The successful candidate will receive a stipend from the University Department of Surgery, which, in addition to their fee-for-service earnings and hospital-based support, will comprise an annual gross income of approximately \$400,000 - \$600,000.

Interested candidates should submit their CV, contact information of three referees and a letter of intent by May 22, 2024 to Dr. Carol Swallow, R S McLaughlin Professor and Chair, Department of Surgery, University of Toronto at carol.swallow@utoronto.ca. The letter of intent should provide a synopsis of scholarly and leadership activities as well as a statement regarding their approach to Equity, Diversity and Inclusion initiatives.

For more information about the Temerty Faculty of Medicine/Department of Surgery, visit our [home page](http://surgery.utoronto.ca) at <http://surgery.utoronto.ca>.

CAUTION: This ad is “posted only” to the U of T affiliated hospital job board. Please see the information directly above for the application instructions; applications submitted via the "Apply Now" button on this page will NOT be considered for this position.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

