

Academic Plastic Surgeon in Breast Reconstruction Surgery
Assistant Professor/Associate Professor/Full Professor

The Department of Surgery, Division of Plastic Surgery at Women's College Hospital is inviting applications for the position of an Academic Plastic and Reconstructive Surgeon specialization in post mastectomy breast reconstruction.

The effective date of this appointment is Fall, 2024.

Primary Description

The successful candidate will be a key member of the inter-disciplinary Women's College Hospital surgical programs, primarily supporting the Breast Cancer Program focusing on breast reconstruction after mastectomy and secondarily supporting the transition-related chest (top) surgery team. The successful candidate will be based at Women's College Hospital and will be a full member of the Division of Plastic Surgery in the Departments of Surgery at Women's College Hospital and the Temerty Faculty of Medicine, University of Toronto. The successful candidate will be a member of the Women's College Hospital Department of Surgery practice plan. The successful candidate will have an elective plastic surgery practice based at Women's College Hospital and must be eligible to have an active cross-appointment at University Health Network (UHN). The individual will participate in a shared on-call rotor at Women's College Hospital. Access to regular Operating Room time, clinic time, and office space will be provided at Women's College Hospital. Evidence of expertise in teaching and research is required.

Additional Description

The Breast Reconstruction program is a multidisciplinary team consisting of plastic surgery, surgical oncology, physiotherapy, social work, and nursing. The Breast Cancer Program has a long history of providing a high standard of comprehensive patient care in breast reconstruction and providing national and international leadership as well as innovation with a busy research program. The successful candidate will promote innovation, scholarship and support breast reconstruction and health care across the country.

The successful candidate should possess strong independence and organizational skills, should have a Master's or PhD degree in research, education or management, and should have clinical fellowship training in plastic and reconstructive surgery. The candidate will

establish a research program related to their clinical areas of focus. The candidate must be eligible for appointment at the rank of Assistant Professor/Associate/Full Professor at the University of Toronto, must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. The candidate should be eligible for appointment at the Women's College Hospital Research Institute. Early career surgeons are welcome to apply.

Estimated compensation for this full-time position will be in the range of \$200,000 - \$400,000 per annum commensurate with qualifications and experience. Estimates are based on fee-for-service billing.

Hospital Description

Women's College Hospital is a world-renowned, state of the art, academic health care facility dedicated to achieving leadership in women's health and health equity in an ambulatory care setting. As a teaching hospital fully affiliated with the University of Toronto, Women's College Hospital delivers excellence in teaching, research, and innovative clinical care. The surgical program is a model for cost-effective, patient centered, innovative ambulatory health care delivery. The Division of Plastic Surgery focuses on breast reconstruction, hand surgery and transition-related surgery.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our hospital community. Accommodation will be provided in all parts of the hiring process as required under the Access for People with Disabilities policy. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application instructions

Interested applicants should submit applications, including a Curriculum Vitae and the names of three referees by March 31, 2024 to:

Dr. John Semple, Head, Division of Plastic and Reconstructive Surgery c/o Christal Malcolm
Women's College Hospital
76 Grenville St, Room 8333



Toronto, Ontario, Canada, M5S 1B2

Phone: 416-323-7712

Fax: 416-323-6173

Email: deptofsurgery@wchospital.ca

For more information, please visit the following websites:

Women's College Hospital: <http://www.womenscollegethospita.ca/>

Department of Surgery at the University of Toronto: <http://surgery.utoronto.ca/>