

Assistant or Associate Professor - Academic Surgeon
Division of Plastic and Reconstructive Surgery
The Hospital for Sick Children
Toronto, Canada

The Department of Surgery, Division of Plastic and Reconstructive Surgery at the Hospital for Sick Children (SickKids), is inviting applications for an Academic Surgeon with a focus on pediatric hand, peripheral nerve, and microsurgery. This appointment is for a permanent full-time faculty position in the Division of Plastic and Reconstructive Surgery, Department of Surgery at the University of Toronto at the level of Assistant or Associate Professor. The effective start date is to be decided upon candidate availability.

Primary Description

The candidate will work within the Division of Plastic and Reconstructive Surgery and participate in the care of pediatric patients with hand trauma, congenital hand conditions, facial nerve palsy, peripheral nerve injuries, and microsurgical cases, in addition to providing general care to the pediatric plastic surgery patient population. Other clinical duties include participation in the Plastic Surgery call schedule at SickKids.

Additional Description

The candidate must hold an MD and advanced subspecialty training in pediatric plastic surgery and/or hand and microsurgery and must be able to function proficiently in English. The candidate must be eligible for appointment at the University of Toronto at the rank of Assistant or Associate Professor. Evidence of excellence in teaching and research is required. The successful candidate would be appointed as a Surgeon-Investigator, with 30% of time devoted to research activities. A Master's degree or PhD is required for this role.

The candidate must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. Candidates must obtain an appropriate Visa, if applicable. The candidate is expected to participate in medical student, resident, and fellow education.

Commensurate with qualifications and experience, salary will be in the range of \$386,000 - \$515,000 CAD per year for 35 hours of work per week plus on call responsibilities. Financial support regarding relocation expenses will be offered.

Hospital/Division Description

The children and families we care for are diverse, and so are our employees. All are welcome to join our unique organizational culture and be part of our inclusive team.

The Hospital for Sick Children is strongly committed to diversity within its community and especially welcomes applications from racialized persons, persons of colour, women, Indigenous/Aboriginal People of North America, persons with disability, LGBTQ+ persons, and others who may contribute to further diversification of ideas.

The Division of Plastic Surgery is comprised of nine full-time academic surgeons, three paediatric plastic surgery fellows and two paediatric craniofacial fellows, as well as plastic surgery residents on rotation. We are well supported by advance practice physiotherapists, nurse practitioners, registered nurses, and administrative staff.

SickKids, located at 555 University Avenue in downtown Toronto, is among the largest children's hospitals in North America and has a long history of excellence in clinical care, research, and education. SickKids is fully affiliated with the University of Toronto and is located adjacent to the University campus and to numerous specialty hospitals and biomedical research institutes. It is an exciting time at SickKids as we execute our campus redevelopment project, including a new state-of-the-art acute care hospital tower.

Toronto is a vibrant and multicultural city, having been named the 2nd most diverse city in the world by the UN, with over 51% of its residents born outside of Canada and home to over 230 ethnic groups, which is reflected in the city's neighbourhood food scene and talents in key sectors like life science, finance, information, and communications technology. It is currently the fourth largest city in North America and boasts a safe, livable, downtown area with excellent housing, schools, and university access. It is consistently ranked as a top travel spot and internationally ranked as one of the world's most livable cities. World famous lake and wilderness country and year-round outdoor recreation are easily accessible, as are two hub airports for regional or international travel.

Application Instructions

Applications will be accepted until position filled.

Should you be interested in this opportunity, please forward a one-page statement of interest (which includes the names and contact information for 3 referees) and curriculum vitae, in PDF format, via email to:

Dr. John Phillips
Division Head
Chair of the Search Committee
555 University Avenue
Toronto, Ontario, Canada M5G 1X8
Email: dyanne.bechard@sickkids.ca

For more information about the Division of Plastic and Reconstructive Surgery at the Hospital for Sick Children, please visit our home page at <https://www.sickkids.ca/en/care-services/clinical-departments/plastic-reconstructive-surgery>

The division recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have influenced their career path. This information will be considered to ensure the equitable assessment of the candidate's record. The department further supports an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure equitable treatment and full inclusion of persons with disabilities. Persons with disabilities who anticipate needing accommodation for any part of the application process may contact, in confidence, Dyanne Bechard, Supervisor, Admin Services, dyanne.bechard@sickkids.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Only those applicants selected for the interview will be contacted.