

Academic Micro and Reconstructive surgeon

Position Profile:

McMaster University and St. Joseph's Healthcare Hamilton are seeking a full-time academic Plastic Surgeon with fellowship training. The candidate will be involved in complex reconstruction including microsurgery to support oncologic reconstruction including Head and Neck, Breast and other oncologic services. Special interest in other subspecialty disciplines within plastic surgery would be an asset including lymphedema care as we develop this clinical program. The HNHB LHIN (4) Plastic Surgery Program serves a catchment area of more than 3 million residents. The service provides tertiary and quaternary level care to patients within the catchment area and plays an essential role in the support of other programs including surgical oncology, trauma, general surgery, and rehabilitation services. The Plastic Surgery Division within the Department of Surgery, McMaster University is a fully accredited Royal College of Physicians and Surgeons of Canada training program in Plastic Surgery with full involvement in undergraduate, post-graduate and continuing medical education programs.

Academic and Clinical Expectations:

The successful applicant will be part of a team of five full-time surgeons (with plans to expand to 6 within the year) who provide general and specialized plastic surgery care to the community and region. The candidate will have access to surgical time in the main operating room as well as the minor procedure room. On-call will be one in five (and then six) for the hospital and there will be access to an outpatient clinic each week. The candidate must possess exemplary clinical skills in all facets of plastic surgery as well as professionalism, with evidence of excellent interpersonal and collaborative skills. The candidate will be required to support the Division of Plastic Surgery with teaching commitments and will be involved in teaching of medical students, residents and fellows. In addition, the applicant must have a stated research interest and plan for research development and/or plans for leadership in medical education/quality improvement. The successful applicant will be expected to show evidence of interpersonal and collaborative skills and initiative to further advance the clinical and academic productivity of the Plastic Surgery Division. A commitment to surgical education at all levels is essential, as well, interest in formal educational roles would be advantageous. A full-time appointment at the appropriate level in the Department of Surgery, Faculty of Health Sciences, McMaster University is required and will be available to the successful applicant. Academic rank will be commensurate with the candidate's qualifications and experience.

Qualifications:

The successful applicant must hold (or be eligible for) Certification in Plastic Surgery by the Royal College of Physicians and Surgeons of Canada as well as licensure with the College of Physicians and Surgeons of Ontario. Candidates must have Canadian Medical Protective Association or equivalent in good standing. Compensation will be by OHIP billings, on-call stipend, and AFP funding for education and research activity. All qualified candidates are encouraged to apply however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada".

The City:

Hamilton, Ontario is a vibrant port city located in the Golden Horseshoe region at the western end of Lake Ontario. Known for its rich industrial history, Hamilton has evolved into a diverse and dynamic city with a mix of urban and natural attractions, nature and outdoor activities, cultural attractions, events and festivals, and education and innovation.

The University:

McMaster University has ranked fourth in Canada in research and is the birthplace of evidence-based medicine and problem-based learning. McMaster University has a student body of over 32,000 undergraduate students and more than 5000 postgraduate students offering six academic faculties.

The Department of Surgery endorses a Mission statement of six tenets and collectively pursues:

Culture that is inclusive
Research that impacts
Education that inspires
Advancement for all
Transformation through innovation
Excellence in patient care

Please visit the CREATE website www.macsurgerycreates.ca for further information.

To apply:

Applications will be accepted until December 31, 2025. The anticipated start date is as soon as possible but is negotiable. Interested candidates are to provide the following as part of their application package:

- A curriculum vitae
- Description of previous academic experience, as well as specialty training
- Submit a brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other profession settings (2-page maximum)
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Please submit the following materials through the University's electronic portal: <https://hr.mcmaster.ca/careers/current-opportunities/> Job Opening #73218 by December 31 to:

Dr. Mohit Bhandari, Professor and Chair
Department of Surgery, Faculty of Health Sciences, McMaster University
Juravinski Hospital & Cancer Centre
711 Concession Street
Hamilton ON L8V 1C3
Email dosapply@mcmaster.ca

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the "Dish With One Spoon" wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

- [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247), or
- [Faculty of Health Sciences HR Office](#) at ext. 22207, or
- [School of Graduate Studies](#) at ext. 23679

to communicate accommodation needs.

Vaccination Mandate - FHS

This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment.