

Plastic Surgeon – Department of Surgery

Full-Time Opportunities

Join Our Expanding Plastic & Reconstructive Surgery Division in Windsor!

Become a vital part of the dynamic and collaborative Division of Plastic and Reconstructive Surgery at Windsor Regional Hospital (WRH) and play a pivotal role in delivering comprehensive and cutting-edge care to a growing patient population. We are actively seeking two skilled and passionate full-time Plastic Surgeons to join our dedicated and supportive team.

Why Sculpt Your Career in Plastic Surgery at WRH?

Our division offers a broad and engaging scope of practice, allowing you to utilize and expand your expertise in areas such as:

- Hand Surgery
- Breast Surgery
- Skin Cancers
- Cosmetic Surgery
- Complex Wound Management
- State-of-the-Art Resources: Benefit from access to a leading hospital ambulatory care clinic, well-equipped for minor procedures, complemented by modern and efficient operating room resources.
- Integrated Multidisciplinary Collaboration: Become a valued member of a cohesive network of healthcare professionals across a multitude of specialties, fostering a collaborative patient care experience.
- Benefits: relocation incentive, wellness programs, and highly competitive compensation
- Return of Service Incentive: a substantial incentive of \$40,000 is available for the successful candidate, contingent upon a minimum commitment period (Return of Service Agreement).
- Invest in Future Surgeons: Contribute to the academic growth of future physicians at both the undergraduate and postgraduate levels through our strong affiliation with the Schulich School of Medicine and Dentistry.
- A Culture of Support and Collegiality: Thrive in a workplace that values teamwork, mutual respect, open communication, and ongoing professional growth.
- Meaningful Community Impact: Directly improve the lives and well-being of patients within Windsor and the surrounding communities, making a tangible difference every day.

Your Role as a Plastic Surgeon at WRH:

- Providing a full spectrum of plastic and reconstructive surgery services to patients in Windsor and the surrounding catchment area.
- Sharing on-call responsibilities for the region (anticipated 1-in-4 to 1-in-5).
- Collaborating effectively and respectfully with anesthesiologists, nurses, and other allied health professionals to ensure optimal patient care.
- Maintaining the highest standards of patient safety and quality of care in all aspects of your practice.
- Actively contributing to a positive, professional, and collaborative work environment within the division and the hospital.

What You Bring to Our Team:

- Certification in Plastic Surgery from the Royal College of Physicians and Surgeons of Canada (RCPSC).
- An independent practice license, or eligibility for licensure, with the College of Physicians and Surgeons of Ontario (CPSO).
- A commitment to providing compassionate, patient-centered care.

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTHCARE TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL

Ouellette Campus – 1030 Ouellette Avenue, Windsor, ON, N9A 1E1

Met Campus– 1995 Lens Avenue, Windsor, ON, N8W 1L9

www.wrh.on.ca / www.wrhprostaffrecruitment.ca



- Excellent surgical skills and a dedication to continuous professional development.
- Strong communication and interpersonal skills to foster effective collaboration.

We invite skilled and compassionate Plastic Surgeons to apply. Please submit your most recent Curriculum Vitae (CV) and a letter of interest outlining your experience and career goals to:

Dr. Kristina Lutz, Division Head – Plastic Surgery
c/o Chelsey Thornton – Medical Affairs
careers@wrh.on.ca

Please note: Only those chosen for an interview will be contacted.

Why Windsor Regional Hospital?

Windsor Regional Hospital (WRH) offers the opportunity for a fantastic career in an award winning health care facility. WRH is a 600 bed multi-site health service organization providing Acute Medical and Surgical Services including Renal, Trauma, Emergency, Family Birthing Centre, Neonatal Intensive Care, Paediatric Services, Critical Care (ICU/CCU), Regional Cancer Services (Inpatient Oncology, Windsor Regional Cancer Centre, Breast Health Centre), Neurosciences and Mental Health Services to 400,000 people in Windsor and Essex County.

In recognition of the growing needs of the region, WRH plans for a major reform of the Windsor-Essex Hospitals System, which includes construction of a state-of-the-art acute care hospital. WRH is actively planning to break ground on the new acute care hospital in 2026. To learn more, go to <http://www.wrh.on.ca/windsorhospitals>

Why Windsor-Essex?

The Windsor-Essex area is ecologically rich with extensive parkland along with a southwest location that extends warm weather activities such as golfing, gardening, and water sports. Windsor offers the unique opportunities of a larger metropolitan area and the benefits of a smaller community. Living directly across the border from Detroit, Michigan places you on a cosmopolitan stage where arts, culture, big league sports, and entertainment are just moments away. Best of all, you can enjoy access to all of these big-city advantages while living in the relative tranquility (and low costs) of a much smaller, friendlier community.

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