

## **Division Chief and Staff Pediatric Plastic Surgeon, Department of Surgery, Children's Hospital of Eastern Ontario (CHEO)**

The Children's Hospital of Eastern Ontario (CHEO) is recruiting a Division Chief and Full-Time Staff Plastic Surgeon, Division of Pediatric Plastic Surgery in the Department of Surgery.

The Division Chief at CHEO oversees the safety and quality of care provided and the medical staff within the division. As such, the Division Chief has responsibilities for medical staff leadership, operational resource oversight, in collaboration with their administrative dyad, and the Division's academic activity. CHEO invites applications from candidates who have strong operational and academic leadership skills and a proven record of achievement in comprehensive patient care, clinical program development, education, research, and/or quality assurance.

The successful candidate will join the existing complement of three full-time Pediatric Plastic Surgeons and provide a diverse clinical-academic practice including general pediatric plastic surgery. The successful applicant will cover full-time pediatric plastic surgery call 1:4 and engage in clinical teaching and research at the University of Ottawa. The successful candidate should be eligible for an academic appointment in the Faculty of Medicine, Department of Surgery at the University of Ottawa and will receive an academic rank commensurate with qualifications and experience.

Applicants are required to have at least one year Fellowship training in Pediatric Plastic Surgery, should hold or be eligible to be a Fellow of the Royal College of Physicians and Surgeons of Canada and be eligible for medical licensure in the Province of Ontario. Applicants should have a proven record of excellence in clinical care and teaching.

It is desired that applicants exhibit a skill set, which will augment the service delivery of the current Division and demonstrate a commitment to clinical research. Resources include access to clinic space with well-appointed minor surgery facility, and main operating room time either at CHEO or in other community hospitals. Functionality in French is an asset but not a requirement.

Nestled along the scenic Ottawa River, Canada's capital is a vibrant blend of history, culture, and natural beauty, offering an exceptional quality of life. As one of the country's most livable cities, Ottawa combines safe, welcoming neighborhoods with excellent schools, top-tier universities, and a thriving economy. Whether you're skating on the world's longest skating rink, exploring picturesque parks, or enjoying lively festivals, world-class museums, and a thriving culinary scene, Ottawa has something for everyone. Its diverse and inclusive community reflects the city's multicultural spirit, while year-round outdoor activities and easy access to nearby Gatineau Hills offer endless opportunities to connect with nature. With its unique balance of urban sophistication and natural charm, Ottawa is a wonderful place to call home.

CHEO is one of the few stand-alone, global leaders in pediatric health and is home to nearly 4,500 staff and physicians dedicated to helping children and youth live their best lives. Within its own walls and through partnerships with community providers, CHEO has transformed from a 20th century acute care hospital into a 21st century integrated child and youth health system. Ranked in the top 1% of Canadian hospitals for the digitization of its clinical infrastructure, CHEO combines

excellence in clinical care, research, and education to advance seamless care that's provided where, when, and how it is needed. CHEO's Research Institute is dedicated to world-class clinical, translational, and basic science research covering a wide range of children's health concerns. CHEO has twice been named as the best place to work in Canadian healthcare by Forbes Magazine and is ranked second among Canadian hospitals on its list of Canada's Best Employers for 2021. For the 10th consecutive year in a row, the editors of Canada's Top 100 Employers has recognized CHEO as a top employer in the National Capital Region. Every year CHEO helps more than 500,000 children and youth from Eastern Ontario, western Quebec, Nunavut and Northern Ontario.

#### Our Commitment to Diversity

Ottawa is built on un-ceded Algonquin Anishinabek territory. The peoples of the Algonquin Anishinabek Nation have lived on this territory for millennia and we honor them and this land. Their culture and presence have nurtured and continue to nurture this land. CHEO also honors all First Nations, Inuit and Métis peoples and their valuable past and present contributions to this land.

CHEO is an equal opportunity employer. Our organization values diversity, both in the children and families we serve and among our employees. We take pride in fostering an inclusive environment where everyone is encouraged to be part of our team and contribute to our culture. We strongly encourage applications from individuals, including Indigenous peoples, those who identify as LGBTQI, persons with disabilities, members of visible minorities, and others who may contribute to further diversification of ideas.

#### **Application Process**

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents will be given priority, please indicate your current status in your application. Interested applicants should email their CV and Letter of Interest (which will include the names and contact information for 3 Referees), preferably in PDF format.

Please submit your letter of interest and CV to:

**Dr. Lindy Samson, Chief of Staff and Chief Medical Officer**

**CHEO Medical Staff Office**

[mso@cheo.on.ca](mailto:mso@cheo.on.ca)

Only those applicants selected for the interview will be contacted. If you are invited to continue the selection process and should you require accommodation during any phase in the recruitment process, please contact the CHEO Medical Staff Office at [mso@cheo.on.ca](mailto:mso@cheo.on.ca). All information received in relation to accommodation will be kept confidential and will be handled in compliance with the Accessibility for Ontarians with Disabilities Act.