## PRACTICE OPPORTUNITY

## Montreal/Lakeshore General Hospital

## Plastic Surgery – Community Based Practice

The Department of Surgery at the Lakeshore General Hospital is seeking a General Plastic Surgeon for a geographically full-time position in the Division of Plastic Surgery. The candidate will have completed a minimum of one-year Plastic Surgery Fellowship training at the commencement of their appointment. Additional fellowship training would be encouraged. The successful candidate will be expected to have clinical expertise in and be comfortable managing all commonly accepted aspects of Plastic Surgery including trauma and oncology with the opportunity to develop a niche practice in their area of clinical intertest. The preferred candidate must have an excellent record of success working in a multi-disciplinary clinical environment. The candidate must demonstrate strong potential for outstanding educational contributions and applicants will be involved in post-graduate medical education.

Qualified applicants must hold an MD degree (or equivalent), have completed postgraduate/fellowship qualifications prior to appointment and have or be eligible for licensure with the Collège des médecins du Québec and Royal College of Physicians and Surgeons of Canada. Applicants must be a member of the Member of Canadian Society of Plastic Surgeons and hold active membership with the Canadian Medical Protective Association (CMPA).

The successful candidate will join a collegial group of 3 full-time members of the Division of Plastic Surgery at the Lakeshore General Hospital - a McGill University affiliated hospital. The Lakeshore General hospital is one of the three hospital comprising the CIUSSS de l'Ouest-de-l'Île-de-Montréal along with St Mary's Hospital and Lasalle General Hospital.

The successful candidate will be hired as a full-time plastic surgeon at the Lakeshore General Hospital. The Division serves a wide breadth of general community based Plastic Surgery cases, both elective and traumatic. The hired candidate will be required to service the general plastic surgery consults and needs of the hospital, but will be encouraged to have another focus of expertise such as hand surgery, breast reconstruction, bariatric reconstruction or craniofacial surgery. Resources and call are equally divided among Division members: available resources include clinics, minor procedures and OR time. The candidate will begin their practice with 2 elective operating days per week with extra time as required for trauma cases. The candidate will be required to see patients in the outpatient clinic a minimum of one half-day per week.

The successful candidate will be encouraged to be involved in the academic activities of the McGill Division of Plastic Surgery and be expected to demonstrate aptitude in surgical education. The Lakeshore General and St Mary's Hospitals comprise the teaching sites for the McGill Plastic Surgery Training Community Rotation.

The Division invites applications from all qualified individuals. The Lakeshore General Hospital is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from all qualified individuals. In accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at the Lakeshore General Hospital, we require you to indicate whether or not you will need a work permit.

The review of applicants is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications and accomplishments relevant to the position, a CV and the names and full contact information of three referees/references. The cover letter should also indicate whether or not you will require a work permit and/or required support with an extension of your work permit in the future. Submission of an educational dossier is also encouraged if available. Complete applications are to be directed to: Ronald Zelt, MD, FRCSC, Director of Plastic Surgery, CIUSSS De L'Ouest De L'île De Montréal, 124-100 chemin Rockland, Mont-Royal, Quebec, H3P 2V9. Email: <u>Ronald.zelt.med@ssss.gouv.qc.ca</u>.