

ACADEMIC PLASTIC SURGEONS

McMaster University, in conjunction with Hamilton Health Sciences is seeking 2 academic Plastic Surgeons to join our Level 1 trauma hospital to contribute to the reconstructive needs at this site. The academic plastic surgery group is one of the best in the country and McMaster University and Hamilton Health Sciences are committed to strengthening our Division by offering these 2 positions together to allow unique recruitment.

Our vision includes adding 2 excellent Plastic Surgeons with expertise in either craniomaxillofacial trauma or microsurgical reconstruction. A Fellowship in either would be preferred. Of course solid basic reconstructive skills are required to support our cardiac, vascular, neurosurgical, general surgery and orthopedic programs. This busy service is supported by 6 other diversely skilled surgeons for a planned 1/8 call roster. Appropriate access to elective main OR, minor OR and ambulatory clinic space are available.

The successful applicant will be expected to show evidence of interpersonal and collaborative skills and initiative to further advance the clinical and academic productivity of the Plastic Surgery Division. A commitment to surgical education at all levels is essential, as well, interest in formal educational roles would be advantageous. A full time Appointment at the appropriate level in the Department of Surgery, Faculty of Health Sciences, McMaster University is required and will be available to the successful applicant.

Applicants must have a Fellowship in Plastic Surgery, Certification from the Royal College of Physicians and Surgeons of Canada, or equivalent, and be eligible for licensure in the Province of Ontario. All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada."

Applications must include:

- A curriculum vitae
- Description of previous academic experience, as well as specialty training
- Submit a brief statement describing any contributions made or planned in relation to excellence in teaching, research or service within higher education, community-based or other profession settings, and/or advancing equity, diversity and inclusion (2-page maximum)
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Applications will be accepted until February 28, 2023. Submissions may be made to:

Dr. Mohit Bhandari, Professor and Chair,
Department of Surgery, Faculty of Health Sciences, McMaster University
Juravinski Hospital & Cancer Centre
711 Concession Street
Hamilton ON L8V 1C3
Email painebr@mcmaster.ca

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

- [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247), or
- [Faculty of Health Sciences HR Office](#) at ext. 22207, or
- [School of Graduate Studies](#) at ext. 23679

to communicate accommodation needs.