

SECTION OF PLASTIC SURGERY  
DEPARTMENT OF SURGERY, UNIVERSITY OF MANITOBA  
SURGERY PROGRAM, WINNIPEG REGIONAL HEALTH AUTHORITY/SHARED HEALTH  
POSITION NUMBER: 31694 PMAO: 3056

The University of Manitoba, Department of Surgery, Winnipeg Regional Health Authority and Shared Health Manitoba invite applications for a full-time academic General Reconstructive Plastic Surgeon to commence on August 1, 2022 (or on a date mutually agreed upon).

This is a geographical full-time, contingent position and the successful candidate will be eligible for an appointment at the rank of Assistant Professor (or higher depending on current academic rank) in the Rady Faculty of Health Sciences, Max Rady College of Medicine at the University of Manitoba. Remuneration will be commensurate with qualifications and experience.

The position encompasses inpatient and ambulatory patient care responsibilities and requires individuals with clinical and teaching skills to further the aims of the undergraduate and postgraduate teaching, research and tertiary care medicine.

The candidate will be expected to conduct independent research and supervise postgraduate trainees conducting research. The position will be located primarily at St. Boniface Hospital, with secondary responsibility at other sites within the Region.

The Program incorporates a rich mix of emergent and elective Plastic Surgery. The St. Boniface General Hospital provides comprehensive Plastic Surgery care to a population base of 1.2 million people.

Candidates must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Preference will be given to Royal College of Physicians and Surgeons of Canada Fellows. Applicants who have specialty qualifications in Plastic Surgery in their country of current practice and hold eligibility for Royal College of Physicians and Surgeons of Canada for certification may also be considered.

The candidate must be eager to work in a group setting, showing commitment to working in a collegial and supportive manner with the surgeons at the site. The site is hoping to expand its footprint in residency education and build on an already exemplary track record of resident and medical student teaching.

Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, in recognition of the underrepresentation of members of historically and currently underrepresented groups, and pursuant to the Manitoba Human Rights Commission Policy 1-7, preference will be given to applicants who self-identify as women, Indigenous Peoples, persons with disabilities, racialized

persons, as well as other historically underrepresented groups such as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

The University of Manitoba, Shared Health and the WRHA are committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact [um.accommodation@umanitoba.ca](mailto:um.accommodation@umanitoba.ca) or 204-474-7195. Please note that this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curricula vitae may be provided to participating members of the search process.

Applications, accompanied by curriculum vitae, a list of publications and the names of three referees should be sent to Dr. Ed Buchel, Head, Department of Surgery and Dr. Jennifer Giuffre, Section Head, Plastic Surgery, University of Manitoba via email to [astgermain@hsc.mb.ca](mailto:astgermain@hsc.mb.ca).

Closing date: May 31, 2022

All members of the University of Manitoba community are required to submit proof of COVID-19 vaccination. For more information, please visit the University of Manitoba COVID website.