

Academic Plastic Surgeon/Transition-Related Chest Wall and Breast Reconstruction Surgery

The Department of Surgery, Division of Plastic Surgery at Women's College Hospital is inviting applications for the position of an Academic Plastic and Reconstructive Surgeon with specialization in transition-related chest (top) surgery and post mastectomy breast reconstruction.

The effective date of this appointment is July 1, 2020.

Primary Description

The successful candidate will be a key member of two inter-disciplinary Women's College Hospital surgical programs, supporting both the development of a Transition-Related Surgery (TRS) integrated, team-based program in the management of patients having gender affirming surgery of the chest wall, and the Breast Cancer Program focusing on breast reconstruction after mastectomy. The successful candidate will be based at Women's College Hospital, and will be a full member of the Division of Plastic Surgery in the Departments of Surgery at Women's College Hospital and the University of Toronto. The successful candidate will be a member of the Women's College Hospital Department of Surgery practice plan. The successful recruit will have an elective plastic surgery practice based at Women's College Hospital, and will have a cross-appointment at another University of Toronto affiliated hospital. Operating Room time, clinic time, and office space will be provided at Women's College Hospital.

Additional Description

The TRS program is a multidisciplinary team consisting of plastic surgery, urology, physiotherapy, social work and nursing. The successful candidate will improve access to TRS at WCH and would also provide leadership in increasing surgical capacity across the province. As the first public hospital in Canada to implement a TRS program, WCH is providing innovation, leadership and supporting structural change in transgender health care across the country.

The successful candidate should possess strong leadership and organizational skills, should have a Master's or PhD degree in research, education or management, and should have clinical fellowship training in plastic and reconstructive surgery. The candidate will establish a research program related to their clinical areas of focus. The candidate must be eligible for appointment at the rank of Assistant Professor/Associate/Full Professor at the University of Toronto, must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. The candidate should be eligible for appointment at the Women's College Hospital Research Institute.

The estimated salary will be in the range of \$250,000-\$500,000, commensurate with qualifications and experience, and dependent on fee-for-service clinical billing.

Hospital Description

Women's College Hospital is a world-renowned, state of the art, academic health care facility dedicated to achieving leadership in women's health and health equity in an ambulatory care setting. As a teaching

hospital fully affiliated with the University of Toronto, Women's College Hospital delivers excellence in teaching, research and innovative clinical care. The surgical program is a model for cost-effective, patient centered, innovative ambulatory health care delivery. The Division of Plastic Surgery focuses on breast reconstruction, hand surgery and transition-related surgery.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application instructions

Interested applicants should submit applications, including a Curriculum Vitae and the names of three referees by March 31, 2020 to:

Dr. John Semple, Chief of Plastic and Reconstructive Surgery c/o Christal Malcolm
Women's College Hospital
76 Grenville St, Room 8333
Toronto, Ontario, Canada, M5S 1B2
Phone: 416-323-7712
Fax: 416-323-6173
Email: deptofsurgery@wchospital.ca

For more information, please visit the following websites:

Women's College Hospital: <http://www.womenscollegehospital.ca/>

Department of Surgery at the University of Toronto: <http://surgery.utoronto.ca/>